

**CERTIFICATE
OF ASSOCIATIONS REGISTRATION**

The Secretary of the **ATHENS COURT** certifies that:

As it results from the relevant data kept in the ATHENS COURT,

The company with the name CONSERVATION VOLUNTEERS GREECE (CVG) and current name **ELIX – CONSERVATION VOLUNTEERS GREECE (ELIX)** has been registered in the Books of Athens Court with Registration Number: **3 1 1 9 1 5**

and the below amendments have legally occurred:

- 1) **Reg.Nr.:** 311915, **Deposition Nr.:** 24903, **Year:** 1989, **Reason:** FOUNDATION, **Registered Title:** CONSERVATION VOLUNTEERS GREECE, **Distinctive Title:** CVG
- 2) **Reg.Nr.:** 311915, **Deposition Nr.:** 8509, **Year:** 1997, **Reason:** AMENDMENT, **Registered Title:** CONSERVATION VOLUNTEERS GREECE, **Distinctive Title:** CVG
- 3) **Reg.Nr.:** 311915, **Deposition Nr.:** 4982, **Year:** 2001, **Reason:** AMENDMENT, **Registered Title:** CONSERVATION VOLUNTEERS GREECE, **Distinctive Title:** CVG
- 4) **Reg.Nr.:** 311915, **Deposition Nr.:** 2595, **Year:** 2004, **Reason:** AMENDMENT, **Registered Title:** CONSERVATION VOLUNTEERS GREECE, **Distinctive Title:** CVG
- 5) **Reg.Nr.:** 311915, **Deposition Nr.:** 10578, **Year:** 2011, **Reason:** AMENDMENT, **Registered Title:** ELIX-CONSERVATION VOLUNTEERS GREECE
- 6) **Reg.Nr.:** 311915, **Deposition Nr.:** 71, **Year:** 2016, **Reason:** AMENDMENT, **Registered Title:** ELIX-CONSERVATION VOLUNTEERS GREECE
- 7) **Reg.Nr.:** 311915, **Deposition Nr.:** 408, **Year:** 2019, **Reason:** AMENDMENT, **Registered Title:** ELIX-CONSERVATION VOLUNTEERS GREECE, **Headquarters:** ATHENS (ATTICA)

And that beside the above mentioned amendments, no other has been made until 09-02-2021.

This certification is published due to the application submitted in 10-02-2021 by ELIX-CONSERVATION VOLUNTEERS GREECE, provided that the information was entered according to the details stated in your order.

AUTHORIZED BY

ATHENS, 11-02-2021
Head of Department

ATHENS, 11-02-2021
The secretary
PATSI AGGELIKI

PRIVATE AGREEMENT OF STATUTE AMENDMENT
OF NON PROFIT CIVIL LAW PARTNERSHIP
“ELIX-CONSERVATION VOLUNTEERS GREECE”

In Athens, today 11 October 2019, in the premises of Non-Profit Civil Law Partnership “ELIX - Conservation Volunteers Greece”, hereinafter, ELIX, below undersigned partners, namely:

1. Alexiou Despoina of Dimitrios, Vyronas resident, 48, Aryvvou Str.,
2. Gazi Eleni Eleftheria of Andreas, Kifisia resident, 16, Karpathou Str.,
3. Deligiannis Alexandros of Theodoros, Agios Stefanos resident, 8, Rematias Str.,
4. Papadimitriou Michalis of Ioannis, Mets resident, 4, Glafkou Str.,
5. Papadopoulou Hara of Nikolaos, Vary resident, 3, Ag. Dimitriou Str.,
6. Papaioannou Charalampos of Georgios, Evosmos in Thessaloniki city resident, 9, Theofilou Str.,

Present were also:

1. Alexakos Konstantinos of Vasilis, Athens resident, 3, Petsovou Str.,
2. Vasilakos Konstantinos of Georgios, Athens resident, 167, Mavromihali Str.,
3. Vosinioti Loukia of Dimitrios, Kifisia resident, 3a, Arkadias Str.,
4. Galani Athina of Theodors, Athens resident, 1, Agiou Isidorou Str.,
5. Karydi Konstantina of Vasilis, Athens resident, 5, Athanasiou Diakou Str.,
6. Kostaki Lyda of Panagiotis, Athens resident, 49, Pallikaridi Str.,
7. Polymeridou Katerina of Ioannis, Neo Psychiko resident, 38, Nikolaou Plastira Str.,
8. Wunderlich-Antoniou Judith of Frank, Agios Dimitrios resident, 27a, Agiou Athanasiou Str.

Above have declared that in accordance with ELIX Statutory Agreement dated 20 December 1989, published and listed in the Books of Athens Court of First Instance with number 24903/1989, Non Profit Civil Law Partnership with the name “**Conservation Volunteers Greece**” was established in accordance with the specific terms included herein.

Later, below amendments have legally occurred, published and listed in the Books of Athens Court of First Instance:

Deposition No	Deposition Year	Organization Name	Reason
8509	1997	CONSERVATION VOLUNTEERS GREECE	Amendment
4982	2001	CONSERVATION VOLUNTEERS GREECE	Amendment
2595	2004	CONSERVATION VOLUNTEERS GREECE	Amendment
10578	2011	ELIX – CONSERVATION VOLUNTEERS GREECE	Amendment
71	2016	ELIX – CONSERVATION VOLUNTEERS GREECE	Amendment

Already, the following partners, Mr Kasimatis Spyros of Michail, Ms Efthymiou Maria of Athanasios, Ms Samara Stavroula of Athanasios, Ms Benetou Anna of Fotios have requested to resign and have asked for proper consent. Remaining partners have unanimously accepted above request and expressed their gratitude for the collaboration until today.

Consequently, partners no 7 to 14 of the ones present have stated that they wish to become ELIX partners and have asked proper consent.

Remaining partners, following above resignation, have unanimously accepted the request for new partner members’ entry and expressed to them their wish for a good collaboration in the future.

Following said rearrangements, ELIX partners will be fourteen (14) members, i.e. six (6) old ones (partners no 1 to 6) and eight (8) new entry members (no 7 to 14 of the ones present).

Above partners, comprising ELIX full body and in quorum have decided, conceded and accepted all together and unanimously the statute amendment, which codify and rephrase in its entity as below:

STATUTE
OF NON PROFIT CIVIL LAW PARTNERSHIP
“ELIX-CONSERVATION VOLUNTEERS GREECE”

ARTICLE No 1: ESTABLISHMENT

A Non Profit Civil Law Partnership bearing the name “ΕΛΙΞ-ΠΡΟΓΡΑΜΜΑΤΑ ΕΘΕΛΟΝΤΙΚΗΣ ΕΡΓΑΣΙΑΣ”, hereafter “ΕΛΙΞ” is being established. In English, the name will be “ELIX-Conservation Volunteers Greece” and hereafter “ELIX”.

ELIX is regulated by this present statute and article 741 of Greek Civil Code.

ARTICLE No 2: REGISTERED SEAT

ELIX’s registered seat is 15, Veranzerou Str., (5th floor), GR-10677, of Athens Municipality.

ELIX can change its registered seat within its Prefect boundaries without Statute amendment. ELIX can establish branches in other parts of Greece by decision of ELIX General Assembly.

ARTICLE No 3: PUPROSE

ELIX purpose is the individual’s personal development and evolution as global citizen through active participation in political and social life. More specifically, drafting and implementing non-profit programmes which enhance volunteering, solidarity and social contribution. More specifically, to:

A) organize thematic workcamps in Greece and abroad. Namely, for conservation, cultural heritage preservation, local growth, social contribution and civil protection (prevention and restoration projects in cases of physical disasters).

B) organize educational and other activities, namely educational seminars for creation and dissemination of volunteering culture, international conferences, meetings, publication of printouts, research and sensitization/public awareness campaigns, job training programmes for unemployed graduates and internship programmes for young people to enter employment market, programmes to promote sports, non-formal and informal education, etc.

C) implement international Organizations, Foundations and European Union programmes in collaboration with ELIX partners internationally and nationally.

D) organize and implement programmes for relief and support of people (adults and minors) in vulnerable positions and needing protection, such as people with disabilities, refugees, migrants, homeless, released from prison. Generally, population groups in vulnerable position and in danger from social and economic exclusion. In collaboration with the State or with State concession, ELIX drafts and implements programmes of humanitarian action, in a broader social and sanitary framework, acting in the spirit of philanthropy and solidarity. Namely, food services, housing, interpretation, sanitary care, psychosocial support, counseling and other.

To achieve above goals, ELIX can:

A) sign agreements to implement researches, develop programmes or networks with legal persons of Public or Private Entity, such as public bodies, local authorities, state or interstate bodies, businesses, organizations societies, educational institutions and centers, research centers, etc.

B) participate in organizations' associations and partnerships with corresponding or similar purposes; participate in existing legal entities or found new ones, on its own or in collaboration with other societies or legal or natural persons, having corresponding or similar purposes.

ARTICLE No 4: DURATION

ELIX duration lasts until 31 December 2025. If during expiry, ELIX activities are in progress and no complaint to cease the Statutory Agreement has been raised at least two (2) months prior to its expiry, its duration is renewed for a new twenty-year (20) term, i.e., until 31 December 2045.

ARTICLE No 5: FUNDS

ELIX funds derive from any legal source and activity, such as: partner's contribution, private donations, state and private subsidies and funding from national, European and/or international state and private institutions and businesses. Furthermore, funds can derive from preparing, participating and implementing national, European and international organizations programmes, cofounded or not by European Union and generally, every income ELIX acquires during its function when

implementing its activities and volunteers' contributions within the framework of its non-profit action.

Given ELIX's non-profit character, any remaining amount of money at the end of the fiscal year, minus expenses from ELIX's incomes, will not be disseminated to its partners, but will be allocating to serve ELIX's purposes.

ARTICLE No 6: PARTNERS

1. Partners can become persons which share ELIX's purpose. Relative application must be accompanied by a positive recommendation from at least two (2) partners and should be approved or not approved by ELIX's General Assembly.

2. To achieve ELIX's purpose, it is important all partners to contribute with their personal effort and interest on a permanent and stable basis. To this aim, all partners commit to closely monitor ELIX's progress, to support its activities by use of their knowledge and contacts, as well as to contribute to the advancement of ELIX's projects and ideology.

3. Any new ELIX partner will contribute once the sum of Euro 100. A partner has no other financial liability except from above entry fee. ELIX's General Assembly can readjust above fee with a simple majority without prejudice to a statute amendment. In case of a partner resignation, above fee is not refundable.

4. An ELIX partner has the right to resign with a simple written statement addressed with an email to the President. Partners resigning have no claim rights of ELIX's assets, which remain with ELIX to achieve its statutory aim. ELIX's shares and identity transfer can only be valid by amendment of present statutory agreement published by law.

5. If an ELIX partner demonstrates any behavior in contrast with ELIX's purpose and goals, or his/her actions are an obstacle to proper ELIX function, the Council can exempt said partner with a 4/5 majority, only if 1/3 of the partner's quorum has addressed such a proposal.

6. When a partner exits ELIX or states that s/he is impeded to actively participate for a specific limited time period, the General Assembly quorum and decision making percentage is respectively adjusted.

ARTICLE No 7: SUPPORTERS

Volunteers participating in ELIX activities in Greece and abroad, not being partners and not having a vote right, can support ELIX work. These persons are called Volunteers-Members and ELIX keeps a record with their names and their activities.

ARTICLE No 8: ADMINISTRATION

ELIX's higher body is the Partners General Assembly. The General Assembly is the decision making body for ELIX activities providing guidelines to ELIX's other bodies.

The General Assembly is being convened by ELIX Council regularly the last trimester of each year. The Agenda is being drafted by the Council and is included in the personal written invitation addressed either by post or electronically to each partner separately, ten (10) days prior to the Assembly Meeting date. Place and exact time of the General Assembly Meeting is clearly stipulated in the invitation.

Apart from the agenda subjects being stipulated in the Assembly Invitation Call, a partner has the right to address other subjects for discussion purposes during General Assembly Meeting. To this end, a partner must notify other partners five (5) days prior to Assembly Meeting either in written or electronic form.

The General Assembly can convene in emergency at any time this is necessary, either called by the Council, either by a 1/3 of partners' quorum with a written letter to the Council. In this letter the reason for the emergency Assembly Meeting and the agenda should be mentioned. In this case, the Council is obliged to convene an Extraordinary General Assembly Meeting within ten (10) days.

The General Assembly meets in quorum when 2/3 of partners are present and takes decisions with full majority of those present. If at a General Assembly Meeting no quorum is met, the decision is postponed and the Assembly meets after seven (7) days the same time and place. Said postponement is being notified to all Partners with any written mean of communication. The repetitive Assembly is in quorum notwithstanding the number of partners present and takes decisions with full majority of the partners present. A General Assembly Minute is being kept where it is clearly stated that all partners were called and form of Invitation Call, but they are absent.

At the end of each financial year, the Council drafts the yearly report and budget, submitting them for approval before the Regular General Assembly.

The Partners General Assembly is the only body competent to decide ELIX dissolution, the Council election, statute amendments, Report and Budget approvals, partner's approval and exclusion or partner's new entries. All decisions regarding above must be published by law. The General Assembly Meetings are being chaired by ELIX President.

ARTICLE No 9: COUNCIL

ELIX Council comprises of five (5) members elected by the Partners General Assembly for a two (2) year term exclusively amongst partners. The Council meets directly after its election, is established as a body and elects amongst its members the President and Vice President. Related decisions must be legally published.

In case of a permanent impediment of a Council Member, resignation or exclusion, said Member is being replaced by another partner with a decision taken by remaining members, in a special meeting where at least three (3) members are present.

The Council runs ELIX, addressing all current subjects between General Assembly Meetings and whenever this is necessary.

ELIX President convenes the Council regularly, when in his/her judgment there is decision taking need. It's in quorum when at least three (3) members are present. Decisions are taken with relative majority of the ones present. In case of tied votes, the opinion of the President prevails. The President's duties are described in thorough in the Rules of Procedures, which describes the role and powers of ELIX bodies, rules of procedures and communication.

The Council proposes the entry of new members, as well as in case of a member exit, either by resignation or exclusion. Relative decision is placed for approval and verification before the upcoming General Assembly Meeting.

The Council can assign paid duties or specific powers to individual members on the basis of Rules of Procedures.

ARTICLE No 10: PRESIDENT

The President is the economics manager and legal representative of ELIX before any third party in public, municipal, political or administrative authorities, in Courts of all instances and jurisdictions, banks, organizations, before any legal person of any nature. The President appoints proxies, signs employment contracts and third parties' agreements, of short term or indefinite period. The President also signs

agreements binding ELIX with his/her signature under ELIX title, and issues, accepts and back signs any form of securities documents.

The President can be ELIX's General Manager and with this capacity can address every subject matter and take decisions at his/her discretion. The President can chair the Council's Meetings and generally, chairs the Council.

By Council decision, ELIX President can be paid for his/hers administrative and managerial services in accordance with the procedures stipulated in the ELIX Rules of Procedures.

In case of the President's impediment, the Vice President can replace him/her for as long as the impediment lasts.

ARTICLE No 11: DISSOLUTION

ELIX can dissolve:

- A) Once its duration ends, unless renewed as par article 4,
- B) If unable wholly or in part to meet its purposes,
- C) By unanimous decision of its Partners due to great reason

ELIX is not dissolved in case of death, judicial supervision, partner exclusion or resignation. On the contrary, ELIX continues its function amongst remaining partners.

ARTICLE No 12: LIQUIDATION

ELIX dissolution follows liquidation, which takes place by law. The President has liquidation powers or a Proxy by the General Assembly.

After ELIX dissolution, partners have no reimbursement right for their entry fee. Any earned ELIX assets are not distributed amongst its partners, but are made available, by decision of the General Assembly, to any of the public or private non-profit institutions which are at the time in operation and serve the same or similar ELIX purpose.

ARTICLE No 13

In order ELIX to acquire its legal personality, present Statute Agreement will be published by law in the Company Books of the Athens First Instance Court according

to article 784 of the Greek Civil Code. One of the copies will be deposited in the Athens Court of First Instance and one will receive each partner.

In witness whereof, present document was drafted, which once read and confirmed was signed by all parties. The President will deal with the required by law publication.

The Partners,

Wunderlich-Antoniou Judith

Deligiannis Alexandros

Alexakos Konstantinos

Karydi Konstantina

Alexiou Despoina

Kostaki Lyda

Vasilakis Konstantinos

Papadimitriou Michalis

Vosinioti Loukia

Papadopoulou Charikleia

Gazi Eleni Eleftheria

Papaioannou Charalampos

Galani Athina

Polymeridou Katerina