

Child Protection Policy

Children as beneficiaries of ELIX must be protected as much as possible from deliberate or involuntary actions and omissions that put them at risk of child abuse, sexual exploitation, injury and any other kind of harm.

This responsibility belongs to all staff members and our partners and is reflected in the following Child Protection Policy:

- ELIX only employs people who are qualified to work with children and applies strict, child-safe recruitment practices.
- Anyone associated with ELIX is aware of their obligations and responds appropriately to child abuse and sexual exploitation of children.
- Anyone who represents ELIX behaves properly to the children and never abuse their trust.
- Anyone who represents ELIX actively creates a safe environment for children.
- All activities and work programs are conducted so as to avoid risks toward children.
- Social Policy ELIX team promotes awareness on child protection issues, prevention of harm, facilitation of reporting and responding to concerns about protection.

In this way, we make ELIX safe for children, and by creating a child-friendly organization, we honor their rights and our expectations.

Staff and partners must never:

- Hit children, attack or abuse them physically or in any other way.
- Engage in sexual activities or engage in sexual relations with any person below the age of 18 regardless of the age of maturity.
- Develop relationships with children that could be considered exploitative or abusive.
- To act in ways that may be abusive or that can put children at risk of abuse.
- Use vocabulary, make suggestions or offer advice that is inappropriate, offensive or abusive.
- Behave in a way that is inappropriate or sexually challenging.
- Do things of a personal nature to children.
- Tolerate or participate in illegal, dangerous or abusive behavior towards children.
- To act in ways that intend to disgrace, humiliate, reduce or degrade children, or commit any other kind of emotional abuse.
- To discriminate, to show unfair treatment or favor to certain children by excluding others.
- To spend long periods of time with children away from other people
- Exposing children to inappropriate images, films and websites including pornography and extreme violence.
- Put themselves in positions where they are vulnerable to accusations of inappropriate behavior.